

PRE-CONFERENCE WORKSHOP:



DR. RALPH L. PIEDMONT

Discerning the Call to Service: Using Personality Assessment to Identify Successful Volunteers and Missioners

Finding the right person for a job is a key issue for all professionals involved in recruitment and selection work. Selecting the wrong person can be very costly to an organization. This workshop will discuss what personality is and how it is defined. Participants will be introduced to the Five-Factor Model of Personality (FFM), the major paradigm for understanding personality, and the Revised NEO Personality Inventory (NEO PI-R), the only commercially available measure of the FFM. What this scale measures and what it predicts will be covered. Participants will gain first-hand experience in interpreting real NEO PI-R profiles and learn how to use the NEO PI-R in selecting volunteer candidates and matching them to the right mission. CNVS will send participants a test to complete and return before the workshop.

Ralph Piedmont is a professor in the Department of Pastoral Counseling and Director of Doctoral Research at Loyola College in Maryland. He has published over 95 articles, chapters, and books. He is the founding editor of the APA journal Psychology of Religion and Spirituality. He has translated the NEO PI-R into several languages. He is the author of The Revised NEO Personality Inventory: Clinical and Research Applications.

KEYNOTE SPEAKERS:

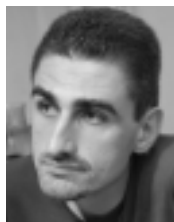


BARBARA BOWE, RSCJ

"I will be your God, and you will be my people" (Lev 26:12; Jer 7:23) God's Dream for a New Community in the Biblical Story

We will explore the many ways in which God's fundamental purpose is presented consistently throughout the Scriptures as a call to be a new kind of community as God's people. The Covenant dream of the First Testament envisions a community that embodies within itself the very justice, mercy, and steadfast love of God. Jesus' new covenant invites his followers into a circle of persons marked by their oneness, reconciliation, and love. Our own Christian lives today are meant to reflect this same call to be God's people.

Barbara Bowe, a Religious of the Sacred Heart, is a professor of New Testament and Director of the Biblical Spirituality Certificate Program at Catholic Theological Union in Chicago. Her specialties include Pauline and Johannine studies as well as the integration of Bible and Spirituality. Sr. Bowe taught in the Philippines for three years. Her newest book, Biblical Foundations of Spirituality: Touching a Finger to the Flame, received two First Place awards from the Catholic Press Association.



JONATHAN WILSON-HARTGROVE

Tactics from Jesus for a Good Life Now

How do you invite young people into a new imagination of "the good life"? Drawing from Jesus' teachings on money, Jonathan explores five tactics for living in God's economy of abundance. Then, he demonstrates how people have practiced these tactics in the past, as well as what these principles can do for communities in North America today. With laughter and tears, Jonathan tells stories of hope about how God's economy is springing up through the cracks of a broken world and inspiring hope among young people today.

Jonathan Wilson-Hartgrove is an author, New Monastic, and sought-after speaker. A native of North Carolina, he is an Associate Minister at the historically black St. Johns Baptist Church in Durham, where he also directs the School for Conversion (newmonasticism.org). The Rutba House, where Jonathan lives with his wife Leah, their son JaiMichael, and other friends, is a new monastic community that prays, eats, and lives together, welcoming neighbors and the homeless.



MIKE HAYES

Where Did You Find Jesus in the Poor?

Young adults long for a religious context and spiritual mentors for their altruistic natures. They also look for spiritual mentors and are driven to the world of the internet to anonymously search for meaning in the chaotic world they live in. We will explore possibilities for connecting with them in this world as well as ideas for solidifying their experience in Catholicism.

A frequent speaker on ministering to young adults, Mike is the author of Googling God: The Religious Landscape of People in their 20s and 30s and co-founder of BustedHalo.com. He has served as the President of the board of directors for the National Catholic Young Adult Ministry Association. In 2002, Mike received a Catholic Press Association Award for his article "Transformation and the 20's and 30's Crowd." Mike and his wife, Marion, are residents of Queens, New York.

WORKSHOPS

FRIDAY, NOVEMBER 13, 10:30AM-12:00PM

A. The ABCs of Recognizing Mental Health Issues in your Volunteers

John Lucas, Amate House, Executive Director

This workshop will help you to recognize symptoms of depression, anxiety and other mental health issues in your volunteers and what to do about them. We will discuss how to ask the right questions in your interview about mental health issues. We will also cover when and how to ask a volunteer to resign from your program and how to get help from a volunteer's family. Finally, what is the responsibility of the program?

B. Can't Live With 'Em, Can't Live Without 'Em

Mary Frances and Bill Jaster, Colorado Vincentian Volunteers, Co-directors

The quest for wisdom, for love, for truth, for justice, for God "never loses its relevance, its urgency, or its savor" (thanks to Kay Ashe, OP). This is especially true of those who have completed our programs. This workshop will explore the importance of staying in touch with our former volunteers and will offer practical applications. Together we realize that we (directors) and they (former volunteers) need "good companions in order to persevere in the quest."

C. Speaking Out: Frameworks for Discussing Sexual Orientation Issues with Volunteers

Francis DeBernardo, New Ways Ministries, Executive Director

Lesbian/Gay issues may arise in volunteer settings in a variety of ways. This workshop will provide strategies for discussing sexual orientation with volunteers as the topic emerges in these several contexts. Through handouts, presentation by the facilitator, and discussion, participants will acquire a framework for introducing this complex and sometimes controversial topic to volunteers in compassionate, authentic, and appropriate ways.

D. Discerning God's Call through Community

Rev. Elizabeth Dowling-Sendor, Episcopal Priest and Spiritual Director

In this high-participation workshop, we will discuss listening skills and be introduced to the Care and Discernment Group, a model for group reflection. Care and Discernment groups allow each person to narrate to the others their sense of call or struggle, followed by prayerful and compassionate response from the listeners.

E. Creating Community through Compassion Connections

Eileen McAvoy, Nonviolent Communication, Facilitator

A brief look at how our thinking blocks compassion and an introduction to the Marshall Rosenberg process of Nonviolent Communication that helps us connect compassionately with ourselves and others. Learn how every interaction can be one of loving others as we love ourselves.

FRIDAY, NOVEMBER 13, 1:30PM-3PM

F. A Complete Look at Volunteer Formation

Julie McElmurry, Wake Forest/Salem College, Campus Minister and Lake Herman, OFM, Cap Corps Youth and Family Ministries, Director

This workshop will give new directors a groundwork for formation of volunteers from recruitment through the end of service. We will discuss promoting a culture of service among potential volunteers at the parish and campus level; fostering a life of ministry, community, and prayer during the time of service; and encouraging the volunteers to continue to live a life of service after the volunteer experience is over.

G. Navigating the Slippery Slope of Mental Health Issues in Your Volunteers

John Lucas, Amate House, Executive Director

We all know how challenging mental health issues with our volunteers can be and how they seem to come up year after year. We will set a framework for our discussion by analyzing the current mental health trends for young adults. We will cover some of the signs to look for in determining when a volunteer is in trouble. During our time together, we will also discuss the program's role in making sure that helping volunteers get through a tough time does not rock the rest of the community.

KEY:

New Directors/Staff	Seasoned Directors/Staff
Community	Fundraising
	Toolbox

H. Creating a Healthy Contributing Board of Directors

Beth Briggs, Creative Philanthropy, Founder

Board leadership is a sacred responsibility and offers an opportunity to give time, talent and treasure as a vehicle for deep personal service. This session will focus on strengthening your board by allowing them to create and claim their responsibilities. We will examine five key areas to strengthen your board in order to stabilize and secure your organization's future in a time of economic uncertainty.

I. Managing Conflict in Community

Calvin Allen, Community Mediation Center, former staff member

Though many have experienced conflict as a dividing force, this workshop will explain how to understand it as part of a system of relationship-building. We will provide communication techniques, conflict theory, and some group dynamics activities to learn how to rethink conflict management. Time permitting, we will also use real life examples and work through them as a group.

J. The Interpersonal Circle: Tool for Strengthening Relationships

Hope Hills, Circle Consulting Group, President

Participants will learn the interpersonal dynamics that are core to all interactions: Dominance pulls Submission; Submission just as powerfully pulls Dominance and Friendliness pulls Friendliness; Hostility pulls Hostility (or "Do unto others as you would have them do unto you.") We will utilize a map to explore how these dynamics of control and affiliation have set up patterns in all of their relationships and practice alternative patterns to use in creating better outcomes for dyadic as well as communal relationships.

SATURDAY, NOVEMBER 14, 10:30AM-12PM

K. Communally Intentional: Defining and Fostering an Effective Community

Katie Sullivan and Mike Smith, Franciscan Volunteer Ministry

What is an "intentional community"? What do volunteers gain from it? What are its challenges? This workshop will attempt to answer these questions by creating "communities" of the attendees, and have them struggle with some of the same challenges a typical community might experience. Afterwards, we will discuss how the role-playing exercise was similar to the intentional community experience.

L. Dealing with Violence, Trauma and Conflict

Julie Lupien, From Mission to Mission, Director

When violence, trauma or conflict happen during the volunteer experience it impacts the whole program, from the volunteers to the staff. The focus of this workshop will be on how to care for ALL when something difficult or tragic happens. We will discuss how to care for those directly impacted by what happened and for their community members, including directors. This session will include practical information, sharing, prayer, and ritual.

M. Theology of Fundraising

Gaston Warner, Duke University Chapel, Director of University and Community Relations

An introduction to the theology of fundraising including brief reflection on biblical, historical, and contemporary thought. Some time will be devoted to discussing the practice of fundraising in light of the theological reflection.

N. Meeting God in 'The Other' – Working in a Multi-Cultural and Multi-Generational World

Fr. Bruce B. Schultz, O.P., Prior, St. Martin de Porres Priory, Raleigh and Catholic Campus Minister, North Carolina Central University, Durham

More often than not these days, people find that the mix of generations and cultures in society results in miscommunication, if not conflict. How can the realities of our "global village" world become both a strength and a blessing, rather than a management problem? Fr. Bruce will briefly review Scripture passages that provide glimpses of the inclusive community for which many of us yearn. He will also review the key traits of Generation X and the Millennials.

O. Listen, God is Calling

Mike Wilker, Lutheran Volunteer Corps, Executive Director

During a year of service Volunteers discern more clearly God's call for their lives. How does this happen? How can programs help Volunteers explore and understand God's blessing and call in all aspects of life? How can programs encourage Volunteers to consider the variety of lay and ordained vocations in the church? The workshop will be co-led by staff members from Jesuit Volunteer Corps and Lutheran Volunteer Corps.

CONFERENCE REGISTRATION

Complete this form and mail or fax it with your conference registration payment by October 15, 2009 to: CNVS, 6930 Carroll Ave., Suite 820, Takoma Park, MD 20912; fax: 301-270-0901

Confirmation of your registration will be sent to you upon receipt of your completed form and payment. Registration check-in will be Thurs., Nov. 12 from 3:30-7:00 p.m.

Questions? Contact the CNVS office by calling 800-543-5046 or emailing cnvsinfo@cnvs.org. You may also register online at www.cnvs.org

First Name	Last Name	
Program Name		
Position/Title		
Mailing Address		
City	State	Zip
Office Phone	Fax	
Email		

Registration Fee *(Check those that apply)*

Members	Non-members
<input type="checkbox"/> \$285 by Oct. 15	<input type="checkbox"/> \$305 by Oct. 15
<input type="checkbox"/> \$305 after Oct. 15	<input type="checkbox"/> \$320 after Oct. 15

Attendance

AmeriCorps Annual Training Meeting - Wednesday, Nov. 11

<input type="checkbox"/> New Director Orientation 2:00-3:00pm	FREE
<input type="checkbox"/> Annual Training 4:00-8:00pm <i>(Dinner provided)</i>	FREE

CNVS National Conference

<input type="checkbox"/> Pre-Conference 8:30am-3:00pm <i>(Lunch provided)</i>	\$75
<i>Fee includes NEO Personality Inventory</i>	
<input type="checkbox"/> New Director's Orientation 4:30-5:30pm	FREE

Workshops *(Please circle one option in each session)*

Friday, November 13

Session 1:	A	B	C	D	E
Session 2:	F	G	H	I	J

Saturday, November 14

Session 3:	K	L	M	N	O
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Other *(Check those that apply)*

Special Interest Lunch *(Please list possible topics to discuss)*

I have special needs/food allergies *(Please describe: vegan, vegetarian, etc.)*

I would like a roommate. Please contact me for arrangements.

This is my first CNVS Conference.

Donation

I would like to donate to the CNVS Scholarship Fund for programs that cannot afford the conference \$ _____

Payment options TOTAL \$ _____

<input type="checkbox"/> Check enclosed <i>(payable to CNVS)</i>	<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard	<input type="checkbox"/> Diners Club
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Card # _____ Exp. _____

Cardholder's name _____

Cardholder's signature _____ Date _____

Registration fees will not be refunded after October 15, 2009.

Catholic Network of Volunteer Service 32nd Annual National Conference



DURHAM, NC • NOVEMBER 12-15, 2009



Catholic
Network of
Volunteer Service

Connecting People, Transforming Lives

32nd Annual CNVS National Conference

DURHAM, NC NOVEMBER 12-15, 2009

SCHEDULE

Wednesday, November 11

AmeriCorps New Directors' Meeting 2:00pm – 3:00pm
AmeriCorps General Meeting 4:00pm – 8:00pm

Thursday, November 12

Pre-conference Registration 8:00am – 8:30am
Pre-conference Workshop:
Dr Ralph Piedmont 8:30am – 3:00pm
Sponsored by Golden & Cohen
Registration for Conference 3:30pm – 7:00pm
New Directors/First-Time
Attendees Meeting 4:30pm – 5:30pm
Opening of National Conference/
Opening Prayer 7:00pm – 7:30pm
Keynote Speaker: Barbara Bowe 7:30pm – 8:30pm
Sponsored by Catholic Theological Union
Reception 8:30pm – 10:00pm

Friday, November 13

Breakfast 8:00am – 9:00am
Prayer 9:00am – 9:15am
Keynote Speaker:
Jonathan Wilson-Hartgrove 9:15am – 10:15am
Sponsored by Catholics on Call
Break 10:15am – 10:30am
Workshop Session I 10:30am – 12:00pm
Lunch – Special Interest/Networking 12:00pm – 1:30pm
Sponsored by CNVS Board of Directors
Workshop Session II 1:30pm – 3:00pm
Free Evening

Saturday, November 14

Morning Prayer 8:30am – 8:45am
Breakfast/Membership Meeting 8:45am – 10:00am
Break 10:00am – 10:30am
Workshop Session III 10:30am – 12:00pm
Lunch Break (*On Your Own*) 12:00pm – 2:00pm
Panel Discussion: Working with
College Campuses 2:00pm – 4:00pm
Break 4:00pm – 4:30pm
Eucharist 4:30pm – 5:45pm
Social 5:45pm – 6:30pm
Dinner/Mader Award 6:30pm – 8:00pm
Dance 8:00pm – 10:00pm

Sunday, November 15

Breakfast 8:00am – 9:00am
Prayer 9:00am – 9:30am
Keynote Speaker: Mike Hayes 9:30am – 10:30am
Sponsored by Willis
Closing Ritual 10:30am – 11:00am

** Please watch "How Can I Help" for updates or visit the CNVS Recruitment Calendar at www.cnvs.org in the members' section for recruitment events in the area.

LOGGING

The Durham Marriott Convention Center, 201 Foster St., Durham, North Carolina 27701, is offering special rates for the CNVS conference for the nights of November 7-18, 2009. Single, double, triple, and quad-occupancy rooms are \$119/night (plus tax).

For reservations, call 800-909-8375 and ask for the "CNVS 2009 Conference room block." All reservations must be made on or before Sunday, October 11, 2009 to secure the group rate. Reservations made after the cut off date will be given the group rate based on availability. All reservations must be guaranteed with a major credit card. Please call the Durham Marriott Convention Center at 800-909-8375 or the CNVS office with any questions concerning reservations.

Complimentary parking is available; please ask for a pass at the front desk at check in. Guest rooms offer high-speed wired and wireless internet access free of charge. Enjoy casual dining at the 201 Restaurant, located in the hotel. Complimentary passes to the YMCA across the street from the Durham Marriott Convention Center are provided to hotel guests. Carolina Theatre, the only historic theatre in the country with two fully operating state-of-the-art cinemas, is adjacent to the convention center.

AIR & GROUND TRAVEL

Raleigh-Durham International Airport (RDU) is 14 miles northwest of the Durham Marriott Convention Center. For more information about traveling to RDU, visit www.rdu.com. Both a Greyhound Bus and an Amtrak train station are located less than one mile west of the hotel.

The Durham Marriott Convention Center does not provide shuttle service from the airport. Sphinx Transportation offers shuttle service from RDU to the Durham Marriott. Group discounts are available. Call 800-261-1553 for more information. The Triangle Transit Authority runs shuttle and bus service from RDU to various locations in Durham. To view maps and schedules, visit <http://triangletransit.org>.

The Durham Area Transit Authority (DATA) has an extensive bus system through the city, with several bus lines stopping within blocks of the Durham Marriott Convention Center. Single ride fares cost \$1.00. Unlimited day passes may also be purchased. For more information and to view maps, visit http://data.durhamnc.gov/Index_DATA.cfm.

ABOUT DURHAM

Durham is a vibrant and historical community in northeast North Carolina. The city of Durham is home to approximately 218,000 people. Average temperatures for the month of November are 37-62 degrees Fahrenheit.

The Durham Marriott Convention Center is located in the heart of Durham's downtown district. Dozens of restaurants, shops, and cafés are within easy walking distance of the hotel, including Brightleaf Square and the American Tobacco Historic District, both renovated tobacco buildings.

Durham is home to Research Triangle Park as well as Duke University and North Carolina Central University. Nearby are the University of North Carolina and North Carolina State University. These schools form the area known as North Carolina's "Triangle" region.

Durham is a strong community in which people of all races and economic backgrounds are visible and active. Through the work of community initiatives, for-profit and non-profit organizational collaborations, and individual citizens who have committed themselves to being agents of change, Durham, from its history of racial tensions, has become a symbol of hope in the movement for racial reconciliation and renewal. Durham calls us into community because its diversity challenges us to step outside of our comfort zones and work together for a better future. The resulting community is stronger because of these efforts.